

integrated business support **services**

PROFESSIONAL ENGINEERING SERVICES

In an increasingly volatile and competitive environment, companies know that success depends on the skills and experience of trained professionals.

Our Primeserv industry specialists hold key positions within CAPES, BUSA and SEIFSA. This, together with our deep understanding of industry and client needs, supported by a comprehensive database of active professionals, enables us to consistently provide our clients with customised, accredited, fully compliant and measurable value-adding Professional Engineering Services.

the Primeserv INT**HR**GRATE™ model



We service the following sectors of business and industry: Consulting and Projects, Design and Draughting, Architecture, Building, Civils and Construction, Engineering, Exploration and Mining, Petro Chem, Oil and Gas, Power Generation, Renewable and Alternative Energy

Delivered through market-leading service excellence.

PROFESSIONAL ENGINEERING SERVICES CUSTOMISED FOR YOU

We use our proven experience and proprietary technology to provide our clients with aligned, ethical, effective and cost-effective solutions:

- White collar and skilled project requirements
- Project based staffing
- Workflow fluctuation staffing
- Permanent placement

We provide skilled and certified:

Disciplined Engineers: Mechanical; Electrical; Control/Instrumentation; Structural (Steel); Structural (Reinforced Concrete); Civils; Process; Industrial/Manufacturing; Process

Specialised Engineers: Chemical; Electronics; Energy/Nuclear; Environmental and Geological; Mechanical; Electrical; Systems/Process

Disciplined Draughtsmen: Mechanical; Electrical; Instrumentation/Control; Structural (Steel); Structural (Reinforced Concrete); Civils; Junior Draughts Person; CAD Operators; Tracers

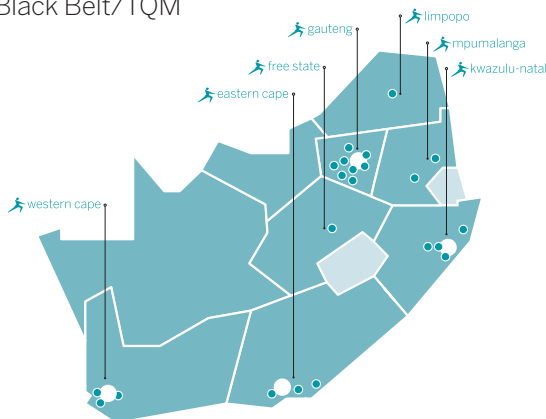
Plant: Plant, Maintenance, and Utilities Engineers; Engineering and Production Managers/Supervisors/Foremen; Technical Managers; Operations Managers/Supervisors; Project Engineers; Quality Managers/Supervisors/Controllers; Quantity Surveyors; Site Managers; Planners; Health & Safety Managers; Foremen; CAD/Drafting; Electrician; Heavy Equipment Operators; HVAC Design and Installation; Surveyors; Architect's Planners; Estimators Contract Administrators; Buyers; Procurement; Occupational Health and Safety; Production Quality Assurance; Six Sigma/Black Belt/TQM

The benefits of partnering with Primeserv:

- Our financial health status is maintained through strict codes of practice and annual audits
- Our CEA-TESD accreditation ensures total compliance
- We are fully tax compliant as required by SARS
- Our multi-focused approach allows us to partner with our clients on multiple levels
- Our team of skilled recruiters ensure the best candidate fit is identified, screened and recruited for the position
- We provide legal protection through applied best practices to ensure that all expectations are managed correctly
- Our internal practitioners and external specialists are equipped to handle complex industrial relations issues
- We provide employee counselling and poor performance management through trained consultants
- Our highly professional in-house wage and payroll bureau, utilising our proven propriety developed software, provide reliable and efficient employee and payroll administration
- Our managed active database provides for the best calibre of candidate solution

National Infrastructure

With offices throughout South Africa, and a committed team of experienced professionals, we have the capacity to engage and deliver consistently high quality services and solutions nationally.



**Complete
Legislative
Compliance**

**B-BBEE Level 1 & 2
Value Added Rating**

Listed on the JSE since 1998, Primeserv is a leading provider of integrated business support services through an integrated approach which aligns our customised service offerings to our clients' needs.

At Primeserv you always get so much more than you ask for. We make it our business to understand your business in order to deliver optimal service all the time. Our proprietary **INTHRGRATE™** services model facilitates an holistic approach to providing your business with the integrated business support services it needs. Our **INTHRGRATE™** approach starts with understanding your business strategy and structure, then considers your human capital strategy and selects the required support services and solutions which will enable you to achieve your business objectives.

Our proprietary client management process ensures that the Primeserv **INTHRGRATE™** model underpins our service offering to you, irrespective of whether you are currently requiring a comprehensive service or modular service component. This service is delivered at no extra cost to you, our valued client.



For a personal introduction to Primeserv please call **0860 777 677**

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