

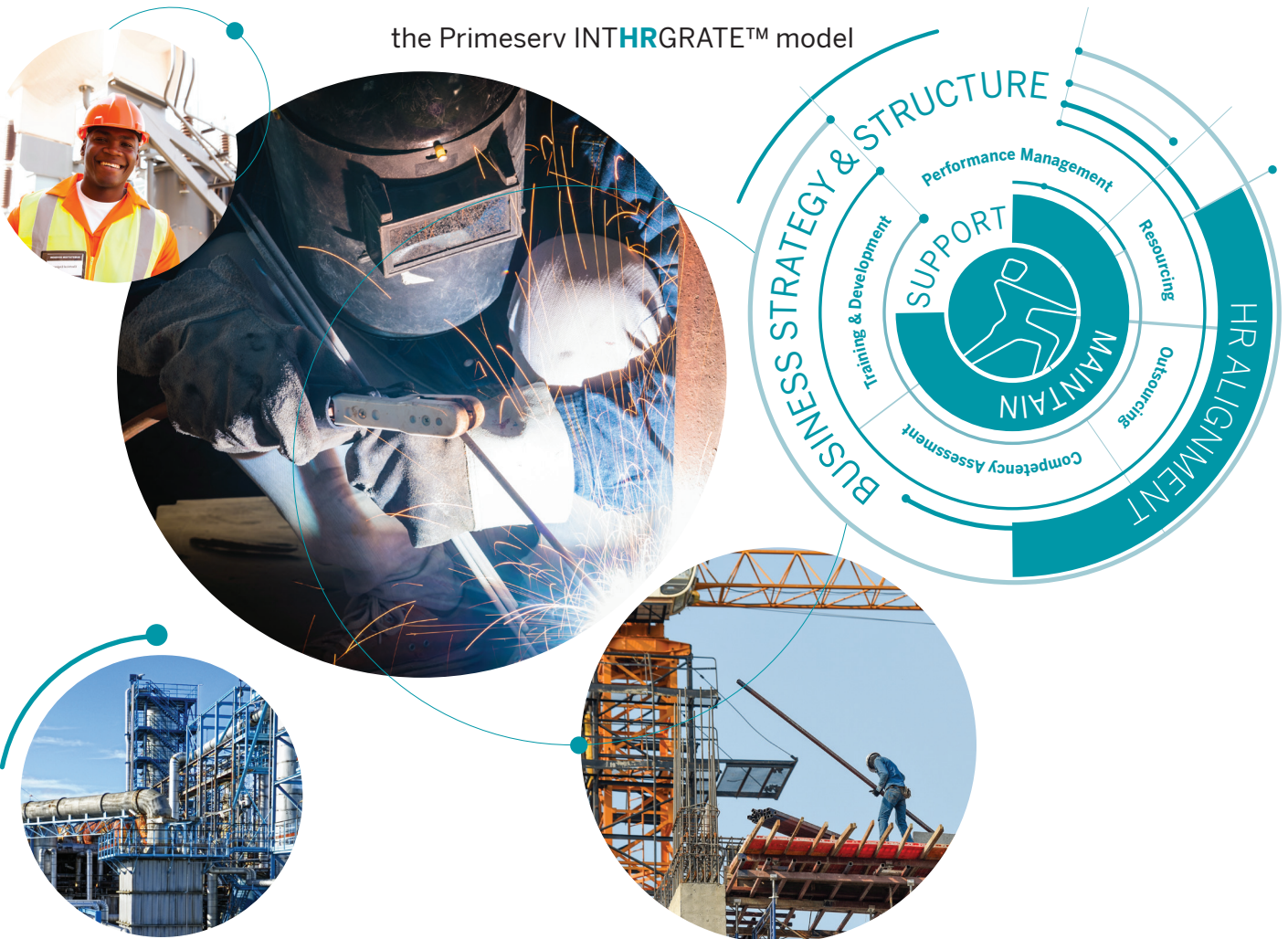
integrated business support **services**

SPECIALISED ARTISAN SERVICES

In a highly competitive business environment, industry requires skilled, experienced and professionally managed specialised artisans.

Our Primeserv industry specialists hold key positions within CAPES, BUSA, SEIFSA and the MEIBC and aligned sectors. This together with our deep understanding of industry and client needs, supported by a comprehensive database of specialised artisans, enables us to consistently provide our clients with customised, accredited, fully compliant and measurably value-adding Specialised Artisan Services.

the Primeserv INT**HR**GRATE™ model



We service the following sectors of business and industry: Architecture, Building, Civils and Construction, Capital Equipment and Industrial Machinery, Petro Chem, Oil and Gas, Up and Down Stream Manufacturers, Steel Manufacturing and Foundries, Rail and Rolling Stock, Exploration and Mining, Power Generation

Delivered through market-leading service excellence.

SPECIALISED ARTISAN SERVICES CUSTOMISED FOR YOU

We use our proven experience and proprietary technology to provide our clients with aligned, ethical, effective and cost-effective solutions:

- Project-based staffing
- Workflow fluctuation staffing
- Ongoing, Direct Production staffing
- White collar and skilled project requirements
- Strike supply staffing
- Temporary to Permanent staffing
- Process Outsourcing models

We provide skilled and certified:

Qualified:

QC; Site Supervision; Foremen; Charge Hands; Superintendent; Project Manager/Supervisors; Site Managers; SHE /SHEQ Personnel

Artisans:

Boilermakers; Fitters; Welders; Millwrights; Electricians; Riggers; Turners; Horizontal and Vertical Boring Mill Machinists; Fitter and Turners; Diesel Mechanics; Auto Electricians; Spray Painters

Operator/Semi-skilled:

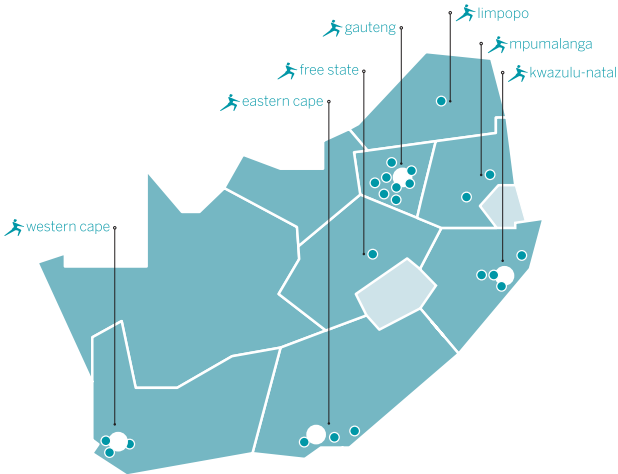
Body Builders; Panel Beaters; Welders; Electricians; Fitters; Grinders; Machine Operators

The benefits of partnering with Primeserv:

- Our financial health status is maintained through strict codes of practice and annual audits
- Our CEA-LBD accreditation ensures our compliance in all aspects of the Industry Main Agreements
- We are fully tax compliant as required by SARS
- Our team of skilled recruiters ensure the best candidate fit is identified, screened and recruited for the position
- We provide legal protection through applied best practices to ensure that all expectations are managed correctly
- Our internal practitioners and external specialists are equipped to handle complex industrial relations issues
- We provide employee counselling and poor performance management through trained consultants
- Our highly professional in-house bureau, utilising our proven propriety developed software, provide reliable and efficient employee and payroll administration
- Our managed database provides for the best calibre of candidate solution

National Infrastructure

With offices throughout South Africa, and a committed team of experienced professionals, we have the capacity to engage and deliver consistently high quality services and solutions nationally.



**Complete
Legislative
Compliance**

**B-BBEE Level 1 & 2
Value Added Rating**

Listed on the JSE since 1998, Primeserv is a leading provider of integrated business support services through an integrated approach which aligns our customised service offerings to our clients' needs.

At Primeserv you always get so much more than you ask for. We make it our business to understand your business in order to deliver optimal service all the time. Our proprietary **INTHRGRATE™** services model facilitates an holistic approach to providing your business with the integrated business support services it needs. Our **INTHRGRATE™** approach starts with understanding your business strategy and structure, then considers your human capital strategy and selects the required support services and solutions which will enable you to achieve your business objectives.

Our proprietary client management process ensures that the Primeserv **INTHRGRATE™** model underpins our service offering to you, irrespective of whether you are currently requiring a comprehensive service or modular service component. This service is delivered at no extra cost to you, our valued client.



For a personal introduction to Primeserv please call **0860 777 677**

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www.primeserv.co.za

